

How is the program implemented?

Experienced supervisors are matched with less experienced supervisors to establish mentoring relationships.

“In mentoring, I have been able to see an organization different from my own, which serves not only children, but families as a whole. It is inspiring to see a strong community commitment, as well as the passion my partner has for this organization and its Mission” ~ Mentor



Mentoring pair



What are the program elements?

Groups are facilitated locally, by 'Animators' hired by the community's post-secondary partner.

"It has been a rewarding professional development experience for me to be involved with the Mentoring Pairs for Child Care program. With the every day tasks and 'to do's' in the daily life of a supervisor we don't often take the time to systematically reflect upon all the areas that make up the Occupational Standards... so having this monthly group and regular check-ins with my mentee have ensured I do just that!" ~ Mentor



**Lisa Lamarre-O'Gorman, Animator –
Algonquin College**



What feedback have we received from Mentors?

“With my centre not being part of a larger child care organization I had yet to really build up a network of other daycare supervisors I could call upon with any questions or situations that would come up. Being a part of this great



group of like minded professionals has really expanded my world!!! It is so refreshing to know that if I have questions I can bring them to the group or even pick up the phone and know who to call!”



What feedback have we received from Mentees?

"It is all the small items of discussion that we share sitting around the table. It is amazing what you learn from each other."



What feedback have we received from Mentors?

“This mentoring program has only confirmed the need for child care professionals to have support within their field. I think we have made some valuable, long lasting connections between those of us in the field for still learning. The readings thought provoking and I love the cause and effect tool!”



What feedback have we received from Mentees?

“I have been enjoying the classes and the whole mentoring experience. I feel I have more self-confidence as a supervisor. It is reflected in my work as well as my staff have made comments. I feel this program has connected me with a nice network of supervisors and I have learned a lot from them.”

